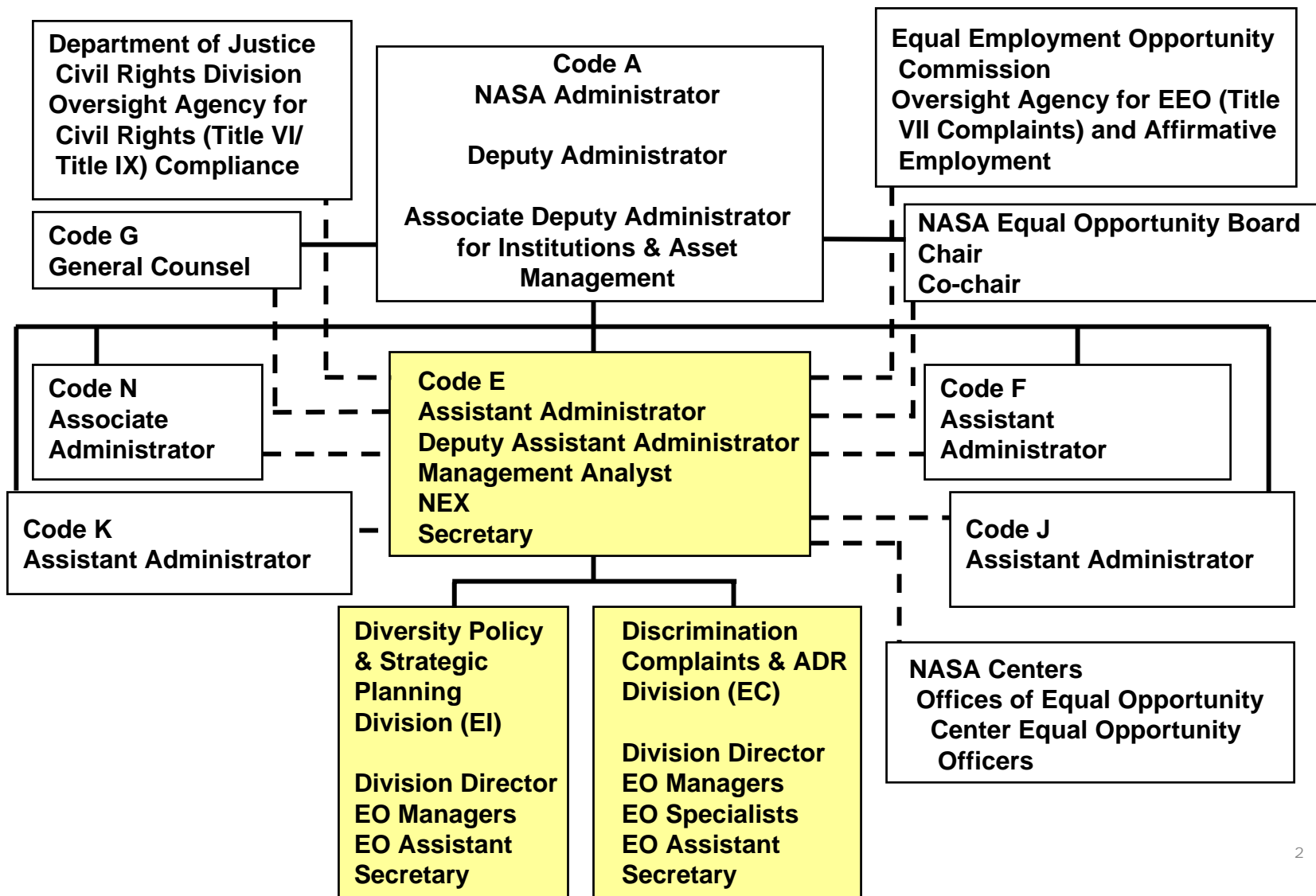


OEOP Program Overview





Organizational Structure FY 2004





The Code E Mission

To promote diversity and ensure equal opportunity for all, including minorities, women, and individuals with disabilities, in NASA employment and assisted and conducted programs and activities.

Code E Goals



FY 2004



Code E Goals

- To serve as a catalyst, advocate, and champion for a culture of awareness, understanding, and respect for people of diverse backgrounds, perspectives, and experiences.



Code E Goals (continued)

- To advocate and model collaborative planning and shared decisionmaking in matters pertaining to equal opportunity and diversity.



Code E Goals (continued)

- To promote a proactive, effective, and efficient work environment that addresses current and future equal opportunity, affirmative employment, and diversity issues and challenges.



Code E Goals (continued)

- To increase diversity in all aspects and at all levels of NASA.
- To support NASA in exceeding expectations as a world leader, not only in science and space exploration, but also in equal opportunity and diversity.



Code E Goals (continued)

- To enhance the credibility and image of the Office of Equal Opportunity programs by offering timely, professional service and reliable technical assistance and information on equal opportunity, affirmative employment, and diversity matters.



Special Computer Needs

- Discrimination Complaint Management System (DCMS)
- Affirmative Employment Reports (BRIO)